

Decision released from confidential session			
Recommendation from (agenda report)	Date of meeting	Recommendation to (decision-making meeting)	Date of meeting
Council	13 April 2023		
Report Title and number			
External Appointment to Chief Executive Employment Committee – R27588			
Documents released			
The Report 27588 – External Appointment to Chief Executive Employment Committee and decision (CL/2023/088).			
Decision			
Resolved			
<i>That the Council</i>			
<ol style="list-style-type: none"> 1. <i><u>Receives</u> the report External Appointment to Chief Executive Employment Committee (R27588) and its attachments (1809402794-717, 1809402794-716); and</i> 2. <i><u>Receives</u> Paul Bell's resignation as external adviser to the Chief Executive Employment Committee; and</i> 3. <i><u>Appoints</u> Melisa Kappe y of Intepeople as external adviser to the Chief Executive Employment Committee; and</i> 4. <i><u>Confirms</u> the payment and services schedules as set out in Attachment 1 (1809402794-717); and</i> 5. <i><u>Agrees</u> that Report (R27588) and the decision only be made publicly available following Ms Kappely's acceptance of the position; and</i> 6. <i><u>Agrees</u> that Attachment 1 (1809402794-717) remain confidential at this time.</i> 			

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Item 10: External Appointment to Chief Executive Employment Committee



Council

13 April 2023

REPORT R27588

External Appointment to Chief Executive Employment Committee

1. Purpose of Report

- 1.1 To appoint an external adviser to the Chief Executive Employment Committee (CEEC). It is recommended that Melisa Kappely of Intepeople be appointed.

2. Recommendation

That the Council

1. ***Receives the report External Appointment to Chief Executive Employment Committee R27588) and its attachments (1809402794-717, 1809402794-716); and***
2. ***Receives Paul Bell's resignation as external adviser to the Chief Executive Employment Committee; and***
3. ***Appoints Melisa Kappely of Intepeople as external adviser to the Chief Executive Employment Committee; and***
4. ***Confirms the payment and services schedules as set out in Attachment 1 (1809402794-717); and***
5. ***Agrees that Report (R27588) and the decision only be made publicly available following Ms Kappely's acceptance of the position; and***
6. ***Agrees that Attachment 1 (1809402794-717) remain confidential at this time.***

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3. Exclusion of the Public

3.1 This report has been placed in the confidential part of the agenda in accordance with section 48(1)(a) and section 7 of the Local Government Official Information and Meetings Act 1987. The reason for withholding information in this report under this Act is to:

- Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person
- Section 7(2)(b)(ii) To protect information where the making available of the information would be likely unreasonably to prejudice the commercial position of the person who supplied or who is the subject of the information
- Section 7(2)(i) To enable the local authority to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations)

4. Summary

4.1 Council has been following best practise by appointing an external adviser to the CEEC. Paul Bell was the appointee during the previous terms of Council and was reappointed for a further term at the 10 November 2022 Council meeting.

[Redacted text block]

4.2 Mayor Nick has subsequently met and interviewed Ms Kappely. She is suitably qualified, is locally based and available and the appointment is supported by CEEC members.

5. Background

5.1 It is common for councils to establish a committee that is responsible for those chief executive employment matters that can be delegated and to have a recommending role for those matters that cannot. It is also common for an external adviser to be appointed to chief executive employment committees.

5.2 Paul Bell has held that role at Nelson City recently, but he wishes to stand aside. His business partner Melisa Kappely is available, is suitably qualified and experienced. Being locally based she offers the advantages of availability and short notice access. Her brief bio is attached (Attachment 2).

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5.3 The CEEC has informally considered Melisa's considered her credentials and terms of engagement and support the appointment.

6. Discussion

6.1 The quality of the employment relationship between a council and its chief executive is critical to the success of the organisation. The chief executive is the only employee that a council directly appoints. Councils have good employer and good faith obligations to their chief executives

6.2 One way that councils choose to meet those obligations is to appoint an external adviser to their respective committees.

6.3 s. 7(2)(i) To enable the local authority to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations)



6.4 The contractual period is proposed to be from 14 April 2023 until this Council goes out of office, unless otherwise determined by Council resolution.

Author: Stephanie Vincent, Interim Transformation Programme Lead

Attachments

Attachment 1: 1809402794-717 Terms of Engagement Melisa Kappely

Attachment 2: 1809402794-716 Melisa Kappely Bio